



SAN ANTONIO RIVER AUTHORITY JOB DESCRIPTION

DEPARTMENT: Watershed Operations

DIVISION: Operations

JOB TITLE: Watershed Operations Crewman

FLSA STATUS: Non-Exempt

JOB PURPOSE

Operates field equipment and perform manual labor necessary to maintain flood retardant structures, flood channel stability and flood water conveyance along the San Antonio River and tributaries.

ORGANIZATIONAL REPORTING

Works under the general supervision of the Watershed Operations Foreman with some latitude for independent judgment. Work is performed under the general guidance of the Watershed Operations Crewman, Sr.

ESSENTIAL DUTIES AND RESPONSIBILITIES

Maintain vegetative cover on earthen dams and river channels for slope stability and prevention of erosion damage in auxiliary spillways due to flood waters.

Maintains discharge channels behind flood retardant structures by spraying herbicide, removing brush or trees, and removing accumulated silt in channel.

Operates a low-center of gravity tractor to maintain vegetation on earthen dam slopes with up to a 30° angle slope.

Makes repairs or replace sections of culvert discharge pipe when needed.

Maintains principal spillway by repairing concrete, operating and oiling valves, repairing trash guards and keeping them free of debris.

Maintains and repairs fences around retardant structures, River Authority sites and other assigned properties/easements.

Operates and maintains construction and agricultural heavy equipment such as dozers, backhoes, tract loaders, bobcats, excavators, dump trucks, maintainers, agricultural tractors, shredders, hay baling implements, augers, plows, power tools, gasoline mowers, vehicles and other equipment commonly used for vegetative and structural maintenance.

Under general supervision, applies herbicides for control of noxious weeds following proper procedure.

Responds to emergencies and performs onsite repairs to equipment as needed.

Responsible for routine maintenance checks and repairs on equipment, vehicles and structures and for the careful and proper use of equipment and materials assigned.

OTHER RESPONSIBILITIES

May layout, fit, and fabricate metal components to assemble and repair structural forms, such as trailers, hitches, equipment, buildings/sheds, flood gates, etc. using knowledge of welding techniques.

Operates a personal computer for simple administrative tasks. (Example: Time sheet, E-mail, etc.)

Services/Repairs motor vehicles, small engines, tractors, construction equipment, farm equipment and implements.

Must comply with San Antonio River Authority uniform policy and use of appropriate personal protective equipment.

Performs related duties and responsibilities as required.

EDUCATION, EXPERIENCE AND SKILLS REQUIRED

High school education or G.E.D. plus two to three years experience in the operation of agricultural or construction equipment or vocational training in agriculture is preferred.

Ability to weld proficiently with arc or mig preferred.

Experience in basic carpentry and plumbing preferred.

Minimum of two years experience in servicing motor vehicles and various types of farm or construction equipment.

Must be able to communicate clearly and effectively both orally and in writing.

Familiar with using PC applications and basic software.

Must have a valid Handler's Verification Card for herbicide application.

Visual acuity, hand/eye coordination and manual dexterity to operate vegetative maintenance equipment are required.

Must have a valid class A Commercial Driver License (or the ability to obtain class A CDL within 6 months of employment) and maintain an insurable driving record.

Must be able to swim.

Ability to work independently requiring strict adherence and knowledge of safety practices and emergency procedures.

Must be able to establish and maintain cooperative working relationships with the general public and fellow employees.

WORKING CONDITIONS

Works outdoors the majority of the time, sometimes in adverse weather, and is exposed to such typical hazards of outdoor work as poison ivy, wasps, snakes, and other natural and mechanical hazards. Work requires the ability to traverse uneven terrain, and intermittently walk, stand, climb, balance, bend, crouch and reach while performing work duties.

Regularly and safely lifts, carries, and handles supplies and equipment weighing at least sixty (60) pounds. Occasionally lifts and carries up to eighty (80) pounds approximately 15 feet.

Must be willing and able to work 4-10 hour shifts, work non-traditional hours including weekends and holidays. Must be willing and available to work rotating shifts.

Must be able to perform in a small but highly professional team oriented environment.

Must be able to function in a principle based organization that has a culture built on character and SARA Core Values of Stewardship, Integrity, and Excellence. Encourages all employees to develop good character and make decisions based on good character and the SARA Core Values.

APPLICATION PROCESS:

Submit a resume -or- fill out an application for this posting
by 4:30pm on **Friday, February 24, 2012** at:

San Antonio River Authority
Human Resources
100 E. Guenther St.
San Antonio, Texas 78204
HR fax (210) 302-3687
email: applications@sara-tx.org

Applications may be completed onsite during the following hours:

Monday - Friday
8:15 a.m. – 11:15 a.m. and 1:15 p.m. – 4:15 p.m.

All current SARA job vacancies are posted at:
http://www.sara-tx.org/public_information/employment.php