

MINUTES

**MEETING OF THE BOARD OF DIRECTORS'  
FISCAL COMMITTEE**



SAN ANTONIO RIVER AUTHORITY

April 11, 2011, 12:00 noon

**GENERAL AND CEREMONIAL ITEMS:**

1. **CALL TO ORDER WAS MADE BY THE CHAIR, MS. TERRY E. BAIAMONTE, AT 12:10 PM**
2. **PLEDGE OF ALLEGIANCE**

This meeting was held in a room where a flag was not present and, therefore, Ms. Baiamonte skipped this item and called for Agenda Item 3.

3. **THE COMMITTEE SECRETARY, MR. A.D. KOLLODZIEJ, JR., CALLED THE ROLL AND REPORTED THE FOLLOWING COMMITTEE MEMBERS PRESENT:**

- Terry E. Baiamonte
- A.D. Kollodziej, Jr.
- Michael W. Lackey, P.E.
- Hector R. Morales
- Gaylon J. Oehlke (1:02 p.m. arrival)
- Thomas G. Weaver

4. **CERTIFICATION OF A QUORUM WAS ANNOUNCED BY THE SECRETARY, MR. KOLLODZIEJ**
5. **INTRODUCTION OF VISITORS**

Ms. Sanchez announced the visitors who were present in the audience.

6. **CITIZENS TO BE HEARD**

Ms. Sanchez announced that there were no citizens signed up to speak.

**7. APPROVAL OF THE MINUTES OF THE FISCAL COMMITTEE MEETING HELD ON MARCH 7, 2011**

Staff recommended a motion to approve the minutes of the Fiscal Committee meeting held on March 7, 2011, as presented.

Motion made by A.D. Kollodziej, Jr.

Seconded by Thomas G. Weaver

**Vote:** 5 - 0 Passed

Other: Gaylon J. Oehlke (Absent)

**8. PRESENTATION, DISCUSSION, AND APPROPRIATE ACTION REGARDING THE RESULTS OF A COMPENSATION STUDY FOR ANNUAL PERFORMANCE PAY FISCAL YEAR 2011/12**

Staff recommended a motion indicating Fiscal Committee support to include an allocation of 2.5% performance pay in the fiscal year 2011-12 budget draft (\$343,432) of total salaries for performance pay increases.

Mr. Kollodziej then made a motion to defer the original motion until after presentation of Item 9 and the arrival of Committee member Oehlke.

Seconded by Michael W. Lackey, P.E.

**Vote:** 5 - 0 Passed

Other: Gaylon J. Oehlke (Absent)

**9. PRESENTATION, DISCUSSION, AND APPROPRIATE ACTION REGARDING THE OPERATING BUDGET FOR FISCAL YEAR 2011/12**

There being no action taken on this item, Ms. Baiamonte returned to Agenda Item 8.

**8. PRESENTATION, DISCUSSION, AND APPROPRIATE ACTION REGARDING THE RESULTS OF A COMPENSATION STUDY FOR ANNUAL PERFORMANCE PAY FISCAL YEAR 2011/12**

Staff recommended a motion indicating Fiscal Committee support to include an allocation of 2.5% performance pay in the fiscal year 2011-12 budget draft (\$343,432) of total salaries for performance pay increases.

Motion made by Gaylon J. Oehlke

Seconded by Thomas G. Weaver

Mr. Lackey made a motion to modify the motion as follows:

Motion indicating Fiscal Committee support for the Board to consider including an allocation of 2.5% performance pay in the fiscal year 2011-12 budget draft (\$343,432) of total salaries for performance pay increases.

Seconded by Hector R. Morales

**Vote:** 3 - 3 Failed

Aye: Hector R. Morales  
A.D. Kollodziej, Jr.  
Michael W. Lackey, P.E.  
Nay: Gaylon J. Oehlke  
Terry E. Baiamonte  
Thomas G. Weaver

The modified motion having failed, Ms. Baiamonte deferred to the original motion:

Motion indicating Fiscal Committee support to include an allocation of 2.5% performance pay in the fiscal year 2011-12 budget draft (\$343,432) of total salaries for performance pay increases.

**Vote:** 4 - 2 Passed

Nay: Michael W. Lackey, P.E.  
A.D. Kollodziej, Jr.

## **10. GENERAL MANAGER'S REPORT**

- **UPCOMING EVENTS CALENDAR,**
- **FUTURE BOARD AND/OR COMMITTEE MEETINGS, AND**
- **MEETINGS INVOLVING THE ATTENDANCE OF ONE OR MORE BOARD MEMBERS**

There being no action taken on this item, Ms. Baiamonte called for Agenda Item 11.

## **11. ITEMS FOR FUTURE CONSIDERATION**

There being no action taken on this item, Ms. Baiamonte called for Agenda Item 12.

**12. NEXT MEETING DATE**

The next Fiscal Committee meeting will be May 2, 2011, at 12:00 noon to discuss the draft budget.

**13. ADJOURN**

There being nothing further to report, Ms. Baiamonte called the meeting adjourned at 1:57 p.m.

**PREPARED AND RECOMMENDED FOR COMMITTEE APPROVAL BY THE MANAGER.**

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**SUZANNE B. SCOTT, General Manager**

**APPROVED BY THE BOARD OF DIRECTORS' FISCAL COMMITTEE AT THE MEETING HELD ON MAY 2, 2011.**

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**TERRY E. BAIAMONTE, Committee Chair**

**ATTEST:**

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**A.D. KOLLODZIEJ, JR., Committee Secretary**