

AGENDA

MEETING OF THE BOARD OF DIRECTORS' FISCAL COMMITTEE AND/OR OF THE BOARD OF DIRECTORS

SAN ANTONIO RIVER AUTHORITY

March 9, 2009, 12:00 noon

**Estimated Presentation Time: 1 Hour*



GENERAL AND CEREMONIAL ITEMS:

Estimated Presentation Time: 10 minutes

1. **CALL TO ORDER BY THE CHAIRMAN, MR. GAYLON OEHLKE**

2. **PLEDGE OF ALLEGIANCE**

3. **ROLL CALL BY THE SECRETARY, MS. TERRY BAIAMONTE**
 - Terry Baiamonte
 - A.D. Kollodziej, Jr.
 - Hector Morales
 - Jeff Neathery
 - Gaylon Oehlke
 - H.B. Ruckman III

4. **CERTIFICATION OF A QUORUM BY THE SECRETARY**

5. **INTRODUCTION OF VISITORS**

6. **CITIZENS TO BE HEARD**

**Represents estimated presentation times of staff and routine Board member items; does not account for Board member discussions that may occur.*

7. APPROVAL OF THE MINUTES OF THE FISCAL COMMITTEE MEETING HELD ON OCTOBER 6, 2008

INDIVIDUAL AGENDA ITEMS:

8. PRESENTATION, DISCUSSION, AND APPROPRIATE ACTION REGARDING MERIT/PERFORMANCE INCENTIVE PROGRAM FISCAL YEAR 2009/10 COMPENSATION ADJUSTMENTS

9. STATUS REPORT ON THE DEVELOPMENT OF THE FISCAL YEAR 2009/10 BUDGET AND FIVE YEAR FINANCIAL PLAN

10. ITEMS FOR FUTURE CONSIDERATION

11. GENERAL MANAGER'S REPORT

- UPCOMING EVENTS CALENDAR
- FUTURE BOARD AND/OR COMMITTEE MEETINGS
- MEETINGS INVOLVING THE ATTENDANCE OF ONE OR MORE BOARD MEMBERS

12. NEXT MEETING DATE

13. ADJOURN

Estimated Presentation Time: 1 Hour

SAN ANTONIO RIVER AUTHORITY
General Statements

This meeting is wheelchair accessible. Accessible parking is located at 100 E. Guenther St. Requests for an interpreter for the hearing impaired must be received at least 48 hours prior to the meeting, or, to arrange for special assistance to attend this meeting, please call the Operator at 210-227-1373.

The Board of Directors' Fiscal Committee and/or the Board of Directors of the San Antonio River Authority may discuss and/or take action on any item listed in this agenda while convened in open session. The Board of Directors' Fiscal Committee and/or of the Board of Directors of the San Antonio River Authority may also meet in Executive Session, pursuant to Section 551.071 of the Texas Government Code, to receive advice from legal counsel on any item listed in this agenda.

Date: 03/09/2009

Approval of the Minutes

Submitted By: Lupe Moreno, Executive
Offices

Division: Executive Offices

Submitted For: Suzanne B. Scott

Department:

Information

CAPTION

**APPROVAL OF THE MINUTES OF THE FISCAL COMMITTEE MEETING HELD
ON OCTOBER 6, 2008**

Presenter

Mr. Oehlke, Committee Chairman

Recommendation

Motion to approve the minutes as presented to the Committee.

Discussion

Vote

Attachments

Link: [October 2008 Fiscal Minutes](#)

MINUTES

MEETING OF THE FISCAL COMMITTEE OF THE BOARD OF DIRECTORS

SAN ANTONIO RIVER AUTHORITY

October 6, 2008, 12:00 noon



GENERAL AND CEREMONIAL ITEMS:

1. **THE CALL TO ORDER WAS MADE AT 12:20 PM BY THE CHAIRMAN, MR. GAYLON OEHLKE**

2. **PLEDGE OF ALLEGIANCE**

3. **THE SECRETARY, MS. TERRY BAIAMONTE, CALLED THE ROLL**

**Board members present for this meeting are indicated with a checked box:*

- Terry Baiamonte
- A.D. Kollodziej, Jr.
- Hector Morales
- Jeff Neathery
- Gaylon Oehlke
- H.B. Ruckman III

4. **CERTIFICATION OF A QUORUM WAS MADE BY THE SECRETARY, MS. BAIAMONTE**

Staff member present were:

Suzanne B. Scott, General Manager
Steve Graham, Assistant General Manager
Larry Anderson, Director of Support Services
John Chisholm, Director of Operations
Sharon McCoy-Huber, Financial Services Manager
Lupe Moreno, Executive Assistant

Others present were:

David Ross, Legal Counsel
Tom Weaver, SARA Board Chairman
Roberto Rodríguez, SARA Boardmember

5. INTRODUCTION OF VISITORS

Ms. Moreno announced Fred Timmons, Janet Pitman, and Mike Del Toro all from Thompson, Williams, Biedeger, Kastor & Young, L.C.

Chairman Oehlke announced the presence of SARA Boardmembers, Mr. Weaver, Mr. Rodríguez and Mr. Pérez.

6. CITIZENS TO BE HEARD

Ms. Moreno announced that no citizens had signed up to speak.

7. APPROVAL OF THE MINUTES OF THE FISCAL COMMITTEE MEETING HELD ON AUGUST 11, 2008

Motion by Terry E. Baiamonte

Second by Jeff Neathery

Motion passed unanimously

INDIVIDUAL AGENDA ITEMS:

8. PRESENTATION, DISCUSSION, AND APPROPRIATE ACTION REGARDING FINAL AUDIT FOR FISCAL YEAR ENDING JUNE 30, 2008

Staff recommended a motion indicating Fiscal Committee support for the final audit for Fiscal Year ending June 30, 2008 and for presentation of the audit to the San Antonio River Authority Board of Directors at their next regular meeting.

Motion by Terry E. Baiamonte

Second by Hector Morales

Motion passed unanimously

9. PRESENTATION, DISCUSSION, AND APPROPRIATE ACTION ON THE SAN ANTONIO RIVER AUTHORITY IDENTITY THEFT PREVENTION PROGRAM

Staff recommended a motion indicating Fiscal Committee support for presenting to the San Antonio River Authority Board of Directors a recommendation that the proposed Identity Theft Prevention Program be approved.

Motion by Jeff Neathery

Second by Hector Morales

Motion passed unanimously

10. PRESENTATION AND DISCUSSION REGARDING ITEMS FOR FUTURE CONSIDERATION BY THE FISCAL COMMITTEE

Ms. McCoy-Huber reported that the following items will need to be presented to the Fiscal Committee:

October Board Item

- October 15, 2008 Regular Board Meeting – Audit. The Board will take action accepting the fiscal year 2007/08 audited financial statements based on recommendation from the Fiscal Committee.

December 2008 Committee and Board Item

- Planning for 2009/10 budget. The Board will need to meet to discuss the fiscal year 2009/10 budget and projects.

February 2009 Committee Item

- Committee will meet to discuss and recommend an audit firm.

March 2009 Committee Item

- Presentation, discussion and action regarding the merit/performance incentive program fiscal year 2009/10 compensation adjustments.

April 2008 Committee Item

- Presentation, discussion and action regarding the fiscal year 2009/10 preliminary budget.

11. GENERAL MANAGER'S REPORT

Ms. Scott had nothing to report at the present time.

12. NEXT MEETING DATE

After the Committee's discussion of schedules, it was decided that the next Fiscal Committee meeting would be held on December 8, 2008.

13. ADJOURN

There being nothing further to report, Mr. Oehlke called the meeting adjourned at 2:30 p.m.

PREPARED AND RECOMMENDED FOR APPROVAL BY THE MANAGER.

SUZANNE B. SCOTT, General Manager

APPROVED BY THE BOARD OF DIRECTORS' FISCAL COMMITTEE AT THE MEETING HELD ON MARCH 9, 2009.

GAYLON J. OEHLKE, Chairman

ATTEST:

TERRY BAIAMONTE, Committee Secretary

DRAFT

Date: 03/09/2009

Merit/Performance Program

Submitted By: Susan Eason, Internal Resources Division

Division: Internal Resources Division

Submitted For: Susan Eason

Department:

Information

CAPTION

PRESENTATION, DISCUSSION, AND APPROPRIATE ACTION REGARDING MERIT/PERFORMANCE INCENTIVE PROGRAM FISCAL YEAR 2009/10 COMPENSATION ADJUSTMENTS

Presenter

Susan Eason

Estimated Presentation Time: 30 minutes

Each budget year the San Antonio River Authority (River Authority) staff makes a recommendation for employee compensation adjustments to support the Merit/Performance Incentive Program.

The compensation system used today is based on grades and salary ranges for each grade. Each position description is analyzed and placed into one of these grades.

Increases for each employee are based on performance. Performance Goals are developed for the entire organization, each department, and every individual. The Performance Goals are the measurement tool used to determine the success of the organization, the success of the department and the success of the individual employee.

Prior to the end of the fiscal year, the General Manager recommends an annual adjustment (formulated by using the cost of living and other pertinent factors along with a merit increase factor) to the Fiscal Committee. Once the Fiscal Committee approves the percentage of the annual adjustment increase, the General Manager will allocate each department's percentage of increase based on the effectiveness of that department in meeting the established Performance Goals. The annual adjustment that is approved by the Fiscal Committee is used in calculating the next fiscal year budget that is approved by the Board of Directors in June.

Each department manager and supervisor will determine the amount of individual increase based on the individual employee's performance.

Increases are awarded annually on or around the beginning of the fiscal year. Any individual with a performance rating of "Below Expectations" or "Unsatisfactory" may not receive any annual increase.

The basis of staff recommendation is found on consideration of a combination of factors which include the Consumer Price Index, Employment Cost Index, Salary and Benefit Surveys, Social Security increase and Federal Employee increase.

COST OF LIVING AND THE EMPLOYMENT COST INDICATOR

Last year at this time, the Consumer Price Index (CPI), the key measure of inflation on the retail level, was on the rise. Based on the increase in gasoline prices and Hurricane Katrina, energy costs and food costs were increasing at double digit rates. December 2007 CPI was 4.1%

2008 is certainly a different story. The dramatic drop in energy prices caused the lowest Consumer Price Index in 54 years. December 2008 ended with a CPI of 0.1%. (Attachment 1)

January 2009 saw an increase of 0.4%

Employment Cost Index increased by 0.5% in the fourth quarter of 2008. The Employment Cost Index measures the change in the cost of labor, free from the influence of employment shifts among occupations and industries. It includes increases in education, health care services and other areas not included in the Consumer Price Index. (Attachment 2)

UNEMPLOYMENT

Unemployment rates continued to sky rocket through 2008 and are anticipated to reach double digits in 2009 through 2010. National unemployment rate as of December 2008 was 7.2%; however in Texas the rate was 5.7% in December 2008, but rose to 6% in January 2009. For comparison, the national unemployment rate at the end of 2007 was 4.6% and Texas was 4.5%.

The Base Realignment and Closure Commission recommended changes in San Antonio that anticipate bringing 12,000 new people to San Antonio. To service these new people, USAA anticipates adding 1,000 new jobs. This should have some effect on the recession in our area. (Attachment 3)

Unemployment broken out by county as of December 2008 is as follows:

- Bexar County 5.4% (4.0%-2007)
- Goliad County 4.6% (3.5%-2007)
- Karnes County 6.5% (5.4%-2007)
- Wilson County 5.0% (3.9%-2007)

Unemployment figures obtained from www.bls.gov and Texas Labor Market Information www.tracer2.com.

SOCIAL SECURITY AND FEDERAL EMPLOYEE PAY INCREASES

The Social Security increase effective January 2009 is 5.8%, the largest increase since 1982. (Attachment 4)

The Senate recently passed a bill which increased the federal and military salaries by 3.9% for 2009. (Attachment 5)

Social Security information was obtained from www.ssa.gov. Federal pay information was obtained from www.govcentral.com/benefits.

MARKET SURVEY OF MERIT INCREASES-OTHER ENTITIES & LOCAL AND NATIONAL SURVEY INFORMATION

Results of our local survey indicate that our participants plan on an average (average of COLA & Merit) of 3.85%. (Attachment 6).

National survey information is recapped in with actual averages of 2008 and projected averages for 2009 from six U.S. surveys. Average 2008 increases were 3.76% and average 2009 increases are anticipated to be 3.74%. (Attachment 7)

SUMMARY

- Consumer Price Index increased 0.1% at year end 2008 with substantial increases starting in January 2009.
- Hourly wages increased 0.5% in the last quarter of 2008 based on the Employment Cost Index.
- Social Security increase for 2009 is 5.8%, the largest in five decades.
- Federal and military salaries were increased by 3.9% for 2009.
- The average base annual increase from our local survey is 3.85%
- National survey annual increase average is 3.75%

Recommendation

Staff recommends an annual salary adjustment of 4% of total salaries to be included in the 2009/10 Fiscal Year budget.

Salary ranges should be adjusted as necessary based on the market survey.

Discussion

Vote

Attachments

Link: [US Inflation Calculator](#)

Link: [Latest Numbers](#)

Link: [BRAC Project](#)

Link: [News Release](#)

Link: [2009 Govt Pay Schedule](#)

Link: [2009 SARA Salary Survey](#)

Link: [2009 Annual Adjustment](#)

[US Inflation Calculator](#)

www.usinflationcalculator.com

[2008 inflation rate at 0.1%, slowest gain in 54 years for consumer prices](#)

January 16, 2009 · Filed Under [Inflation](#), [Inflation Rates](#) · [Comment](#)

The annual rate of U.S. inflation plunged to 0.1% in 2008, with consumer prices driven down by falling energy prices. The cost of living dropped for Americans as prices dipped for the third straight month, and showed the slowest 12-month gain since 1954, the [Labor Department](#) reported Friday.

The [Consumer Price Index \(CPI\)](#), the most closely watched gauge for inflation, fell by 0.7% in December after [dropping 1.7% in November](#). Economists had expected the number to come in at 0.8%.

"Overall inflation has already declined significantly and appears likely to moderate further," Fed Chairman Ben S. Bernanke said in a Jan. 13 speech in London that was [reported](#) on Bloomberg.com.

"At this point, with global economic activity weak and commodity prices at low levels, we see little risk of inflation in the near term."

Plummeting energy prices was the headliner again. The energy index fell 8.3% and led in the CPI's decline by accounting for almost 90 percent of the decrease in the all items index.

[Consumer prices fall record 1.7%, inflation drops to 1.1%](#)

December 16, 2008 · Filed Under [Inflation](#), [Inflation Rates](#) · [Comment](#)

Inflation for consumer products plummeted again during November as prices were pushed down again by free-falling energy costs. Consumer prices declined by a record level for the second consecutive month, the [Labor Department](#) reported Tuesday. The annual inflation rate is at 1.1% compared to the 3.7% increase in October.

The [Consumer Price Index \(CPI\)](#), the closely watched inflation barometer, fell in November by a seasonally adjusted 1.7% after [October's record 1.0% decline](#). Economists had expected a sharp drop between 1.3%-1.4%, which would have been a record itself. The latest figure marks the biggest decline since the government started keeping monthly data in 1947.

"This is scary stuff," Mike Schenk, an economist for Credit Union National Association was [quoted](#) on MarketWatch. "We are teetering on the brink of a massive downward spiral. Deflation is a threat."

"I think we're in a deflationary spiral that will probably go on until sometime next year," Thomas di Galoma, head of U.S. Treasury trading at Jefferies & Co. in New York was [quoted](#) at Reuters. "I think it will probably go on through the majority of 2009."

Falling prices is generally good news for consumers, but only to a certain point.

Latest Numbers

Consumer Price Index (CPI):

+0.3% in Jan 2009

 [News Release](#)

 [Historical Data](#)

Unemployment Rate:

7.6% in Jan 2009

 [News Release](#)

 [Historical Data](#)

Payroll Employment:

-598,000(p) in Jan 2009

 [News Release](#)

 [Historical Data](#)

Average Hourly Earnings:

+\$0.05(p) in Jan 2009

 [News Release](#)

 [Historical Data](#)

Producer Price Index (PPI):

+0.8%(p) in Jan 2009

 [News Release](#)

 [Historical Data](#)

Employment Cost Index (ECI):

+0.5% in 4th Qtr of 2008

 [News Release](#)

 [Historical Data](#)

Productivity:

+3.2% in 4th Qtr of 2008

 [News Release](#)

 [Historical Data](#)

U.S. Import Price Index:

-1.1% in Jan 2009

 [News Release](#)

 [Historical Data](#)

p- preliminary

BRAC project right on track

WOAI-TV

updated 4:16 p.m. CT, Tues., Feb. 17, 2009

SAN ANTONIO -- BRAC is right on track. The BRAC or Base Realignment and Closure Commission recommended big changes at Fort Sam Houston. That work is underway, and the commander at Fort Sam Houston says it's on schedule and will be done on time. One of the biggest BRAC projects is SAMMC- the San Antonio Military Medical Center. It will have two campuses, one at what is now Brooke Army Medical Center, the other at what is now Wilford Hall. SAMMC will bring all of the military's medical training to San Antonio. Some believe the BRAC project could help protect San Antonio from the recession. The project is going to create jobs and bring about 12,000 people to San Antonio. Those people will be shopping, going out, and spending money. Perhaps equally as important, is how BRAC will help our biggest industry - the health care and biomedical field. There is no question that San Antonio is one of the premiere biomedical and research clinic care centers in the country, The Southwest Foundation for Biomedical Research on the West Side is one of the world's leading biomedical research institutions. Scientists there are studying genetics, infectious diseases, and bio-defense programs. Its president says he already sees opportunities to work with the new San Antonio Military Medical Center. For example, by studying illnesses that troops are exposed to around the world. Our work in various infectious diseases is going to contribute to their well being in terms of vaccines and therapies and better diagnostics as well, Jobs in the biomedical field are higher-paying positions, which is good for the economy. Plus, more San Antonians may be qualified for those jobs soon. News 4 WOAI has learned more people are going to community colleges and universities here to get the type of education required for the jobs.



News Release

SOCIAL SECURITY

Social Security Announces 5.8 Percent Benefit Increase for 2009

Monthly Social Security and Supplemental Security Income benefits for more than 55 million Americans will increase 5.8 percent in 2009, the Social Security Administration announced today. The 5.8 percent increase is the largest since 1982.

Social Security and Supplemental Security Income benefits increase automatically each year based on the rise in the Bureau of Labor Statistics' *Consumer Price Index for Urban Wage Earners and Clerical Workers* (CPI-W), from the third quarter of the prior year to the corresponding period of the current year. This year's increase in the CPI-W was 5.8 percent.

The 5.8 percent Cost-of-Living Adjustment (COLA) will begin with benefits that over 50 million Social Security beneficiaries receive in January 2009. Increased payments to more than 7 million Supplemental Security Income beneficiaries will begin on December 31.

Some other changes that take effect in January of each year are based on the increase in average wages. Based on that increase, the maximum amount of earnings subject to the Social Security tax (taxable maximum) will increase to \$106,800 from \$102,000. Of the estimated 164 million workers who will pay Social Security taxes in 2009, about 11 million will pay higher taxes as a result of the increase in the taxable maximum.

Information about Medicare changes for 2009 can be found at www.medicare.gov.

###

NOTE TO CORRESPONDENTS: A fact sheet showing the effect of the various automatic adjustments is attached.

2009 Government Pay Schedule

Employees of the government know that the process for determining next year's pay rate schedule is a complicated one. Employees of the government also know that the rate of salary increase fluctuates from year to year.

It is impossible to predict the 2009 pay raises with 100% certainty. Nonetheless, it is very possible to make an educated guess about what pay increase can be expected. With this guide, you can compute your [2009 salary](#) in advance.

Update: The senate recently passed a bill which would [increase federal and military salaries by 3.9% in 2009](#). This page has been adjusted in order to calculate this percentage increase to federal wages.

www.govcentral.com/benefits

**2009 SARA Salary Survey
Executive Summary**

Agency	Executive Increases	
	2009	2008
Alamo Area Council of Government	6.00%	5%
Bexar County		
Bexar Metropolitan Water District	3.00%	3.00%
Brazos River Authority	UNK	3.50%
City of San Antonio		
Edwards Aquifer Authority	5%	5%
Guadalupe Blanco River Authority	UNK	7%
Gulf Coast Waste Disposal	4%	4%
Lower Colorado River Authority	UNK	7.70%
Red River Authority	6.5%	7%
Sabine River Authority	UNK	2%
San Antonio River Authority	UNK	5.0%
San Antonio Water Systems	3.50%	3.60%
San Jacinto River Authority	UNK	5.00%
Tarrant Regional Water District	4%	4%
Trinity River Authority	UNK	5%
Average	4.57%	4.77%

*NI = No Information Provided

Agency	2009		2008		Range Increase	Other Comp Increase	Annual Operating Budget	
	# of Employees	Merit	COLA	Merit				COLA
Alamo Area Council of Government	225		6.00%		5%	4%	N	35,095,390.00
Bexar County		UNK			3%			375,184,552.00
Bexar Metropolitan Water District	357	2%-3%			3.00%	N	N	61,000,000.00
Brazos River Authority	271		UNK		3.50%	3.50%	N	56,646,099.00
City of San Antonio	6301		3%		2.21%	3%	2.66% Perf Pay 7.83% Step	1,543,338,680.00
Edwards Aquifer Authority	74	5%			9%	N	N	21,400,000.00
Guadalupe Blanco River Authority	157	UNK		5.00%		3.7%	N	50,000,000.00
Gulf Coast Waste Disposal	151	4%		4%		4%	1%/yr of svc	69,863,800.00
Lower Colorado River Authority	2229	3.1%		4.20%		3.8%	N	1,057,494,000.00
Red River Authority	29		6%		6.20%	2%	N	5,854,716.00
Sabine River Authority	106		CPI		4%	N	N	18,930,248.00
San Antonio River Authority	212	UNK		5.00%		2.00%	N	111,176,306.00
San Antonio Water Systems	1591		3.5%		3.80%	Y	N	419,400,000.00
San Jacinto River Authority	70		UNK		5.0%	N	N	23,200,000.00
Tarrant Regional Water District	213	4%		4%		N	N	83,829,085.00
Trinity River Authority	383	4% - 5%		4% - 5%		N	N	194,568,880.00

	2009	2008
Average Merit	3.85%	5%
Average COLA	3%	3.14%
Average Merit/COLA	5.16%	5.67%

Compensation Force

Practical news, information, tips and musings about employee performance and compensation

A Featured Blog on



2009 Salary Planning Rundown



It's that salary budgeting time of the year!

As a service to readers, I thought I'd share a high level rundown of a few of the biggest U.S. salary budgeting/planning surveys out there, and what they are telling us about 2008 actual and 2009 projected salary increases.

Drumroll, please ...

- WorldatWork 2008/09 Salary Budget Survey
 - Over 2,700 participating employers, covering over 13.6 million employees
 - Actual average 2008 salary increase: 3.9%
 - Projected average 2009 salary increase: 3.9%
- Mercer 2008/09 U.S. Compensation Planning Survey
 - Over 1,000 participating employers, covering over 12 million employees
 - Actual average 2008 salary increase: 3.8%
 - Projected average 2009 salary increase: 3.7%
- Business & Legal Reports (BLR) 2009 Pay Budget Survey
 - Over 1,100 participating employers
 - Actual average 2008 salary increase: 3.67%
 - Projected average 2009 salary increase: 3.71%
- Watson Wyatt Global Strategic Rewards Survey (yet to be released)
 - 276 participating U.S. employers
 - Actual average 2008 salary increase: 3.5%
 - Projected average 2009 salary increase: 3.5%
- 2009 Economic Research Institute (ERI) Salary Increase Survey
 - Actual average 2008 salary increase: 4.1%
 - Projected average 2009 salary increase: 4.0%
- CompData Surveys 2008 Compensation Survey
 - Actual average 2008 salary increase: 3.60%
 - Projected average 2009 salary increase: 3.62%

As you can see, the detailed numbers vary a bit (from 3.5% to 4%, with the largest surveys in the 3.7% to 3.9% territory), but the message seems to be consistent, that salary increase levels are expected to stay relatively flat from 2008 through 2009.

Fiscal Committee
Date: 03/09/2009
FY 2009/10 Budget

Individual Items 9.

Submitted By: Lupe Moreno, Executive
Offices

Division: Support Services

Submitted For: Larry Anderson

Department:

Information

CAPTION

**STATUS REPORT ON THE DEVELOPMENT OF THE FISCAL YEAR 2009/10
BUDGET AND FIVE YEAR FINANCIAL PLAN**

Presenter

Larry Anderson and Sharon McCoy-Huber
Estimated Presentation Time: 20 minutes

Staff will provide an update on the status of the development of the fiscal year 2009/10 budget process and five-year financial plan.

Discussion

Fiscal Committee

Items for Future Consideration 10.

Date: 03/09/2009

Items for Future Consideration

Submitted By: Lupe Moreno, Executive
Offices

Division: Executive Offices

Submitted For: Suzanne B. Scott

Department:

Information

CAPTION

ITEMS FOR FUTURE CONSIDERATION

Presenter

Steve Graham

Estimated Presentation Time: 5 minutes

Discussion

Fiscal Committee

Items for Future Consideration 11.

Date: 03/09/2009

GM's Report

Submitted By: Lupe Moreno, Executive
Offices

Division: Executive Offices

Submitted For: Suzanne B. Scott

Department:

Information

CAPTION

GENERAL MANAGER'S REPORT

- UPCOMING EVENTS CALENDAR
- FUTURE BOARD AND/OR COMMITTEE MEETINGS
- MEETINGS INVOLVING THE ATTENDANCE OF ONE OR MORE BOARD MEMBERS

Presenter

Steve Graham

Estimated Presentation Time: 5 minutes

Discussion

Fiscal Committee

Items for Future Consideration 12.

Date: 03/09/2009

Next Meeting Date

Submitted By: Lupe Moreno, Executive
Offices

Division: Executive Offices

Submitted For: Suzanne B. Scott

Department:

Information

CAPTION

NEXT MEETING DATE

Presenter

Mr. Oehlke, Committee Chairman

Unless otherwise decided upon by the Committee, the next Fiscal Committee meeting will be held on April 6, 2009 at 12 noon.

Discussion

Fiscal Committee

Items for Future Consideration 13.

Date: 03/09/2009

Adjourn

Submitted By: Lupe Moreno, Executive
Offices

Division: Executive Offices

Department:

Information

CAPTION

ADJOURN

Presenter

Terry Baiamonte, Committee Secretary
